# Meeting of the « Collège doctoral d'Angers (CDA or PDA) » For INTERNATIONAL PhD students

- 1 Introduction by the Vice President of Research
- 2 Structuration related to research training
- 3 Doctoral training commitments: theses charter
- 4 Administrative acts related to PhD
- 5 Statistics on professional integration

## Structure of doctoral training

« Ecole des Docteurs » UBL : Université Bretagne Loire

INTERregional structure



Le collège doctoral CDA: Collège Doctoral d'Angers (1 CD per site)

Site structure



LES ED

Ecoles doctorales INTERrégionales

Thematic structures



## 11 Ecoles Doctorales

- ED EGAAL : Ecologie, Géosciences, Agronomie, Alimentation
- ED STT : Sociétés, Temps, Territoires the only ED managed by the UA
- ED SML: Sciences de la Mer et du Littoral
- ED MathSTIC
- ED BS Biologie Santé
- ED 3M : Matières, Molécules et Matériaux
- ED ALL: Arts, Lettres et Langues
- ED EDGE: sciences Economiques et de gestion
- ED DSP: Droit et Science Politique
- ED ELICC: Education, Langages, Interactions, Cognition, Clinique
- ED SPI : Sciences pour l'Ingénieur



## Structure of doctoral training

Today

Management of your personal file on Lunam Docteur

Tomorrow

Management of your personal file on Améthis



## Structure of EDs and CDA

Ecole Doctorale
1 Director
+ 1 assistant Director per site

1 ED administrator (CDA: only STT)

- 1 site administrator (CDA)

+

- Organise instances and follow up on ED indicators
   (ED board, "thesis "committees for recruitment...)
- Implement the disciplinary training offer of the ED
  - Schedule training sessions
  - Approve ED's Disciplinary Training Catalogue

- Ensures the reception of doctoral students on site, manages their schooling and ensures the administrative follow-up from the registration to the thesis defense and the diploma's edition
- Implements cross-training offer
- Participate in the organisation of events

  (meeting, my thesis in 180's, graduation ceremony ...angers

#### Contacts to remember ...

**ED STT - ED portée par UA** 

Directeur: P. Marcilloux (UA)

Gest<sup>o</sup> de direction : M. Ferrer (CDA)

Gest<sup>o</sup> de site : M. Ferrer (CDA)

ED ALL

Directeur: P-H. Frangne

Directeur adjoint : C. Auroy (UA)

Gesto de direction : J. Bisson

Gest<sup>o</sup> de site : B. Brou-Mallet (CDA)

ED BS

Directeur : L. Beck

Directeur adjoint : F. Boury (UA) Gest<sup>o</sup> de direction : s. Jeanblanc

Gest° de site : N. Lotodé (CDA)

**ED DSP** 

Directeur: J-R. Binet

Directeur adjoint : J. Hautebert (UA)

Gest° de direction : A. Kirzin Gest° de site : N. Lotodé (CDA) **ED EDGE** 

Directeur: T. Penard

Directeur adjoint : D. Peyrat-Guillard (UA)

Gest° de direction : H. Jean Gest° de site : N. Lotodé (CDA)

**ED EGAAL** 

Directeur: Y. Outreman

Directeur adjoint : A. Vian (UA)

Gest<sup>o</sup> de direction : I. Baumgarten

Gest° de site : N. Lotodé (CDA)

ED ELICC

Directeur par intérim : C. Cornu

Directeur adjoint : D. Le Gall (UA)

Gest<sup>o</sup> de direction : E. Chassagne

Gest<sup>o</sup> de site :B. Brou-Mallet (CDA)

ED MathSTIC

Directeur : C. Viho

Directeur adjoint : S. Loiseau (UA)

Gest<sup>o</sup> de direction : E. Cottrel Gest<sup>o</sup> de site : N. Lotodé (CDA)

**ED SML** 

Directeur : C. Meur Férec

Directeur adjoint : H. Howa (UA)

Gest<sup>o</sup> de direction : E. Bondu Gest<sup>o</sup> de site : M. Ferrer (CDA) ED 3M

Directeur : F. Calvayrac

Directeur adjoint : P. Frère (UA)

Gest<sup>o</sup> de direction : G. Martin

Gest<sup>o</sup> de site : B. Brou-Mallet (CDA)

**ED SPI** 

Directeur : A. Loukili

Directeur adjoint : D. Bigaud (UA)

Gest<sup>o</sup> de direction : M-L. Champin Gest<sup>o</sup> de site : K. Couturier (CDA)

## Yours contacts at CDA

#### **Emmanuelle GESLIN**

**Directrice du Collège doctoral** 

#### Christelle TRAON

Responsable administrative du pôle des études doctorales

#### Karine COUTURIER

Responsable des soutenances

Gestionnaire de site de l'ED SPI

Our offices are located at the university presidency 40 rue de Rennes 2nd floor

"Vigipirate": thank you for presenting your student card or identity card at the reception of the presidency

#### Manuel FERRER

Gestion de direction de l'ED STT

Gestionnaire de site ED SML

#### **Brigitte BROU-MALLET**

Gestionnaire de site des ED ALL - ED ELICC - ED 3M

Gestion des formations du collège doctoral

#### Nicole LOTODÉ

Gestionnaire de site des ED BS- ED MathSTIC - ED DSP - ED EGAAL - ED EDGE

Contact details and opening hours are on the homepage of the website of the "collège doctoral":

## Doctoral training

To be allowed to defend your PhD, you must have followed:

- 100 hours of training spread over 3 years (except special cases)
- Training in the ethics of research and scientific integrity.

#### Two types of training are offered:

- Transversal or complementary training (Collège doctoral and Ecole des docteurs) | Registration on Lunam docteur
- **Disciplinary Training** (Écoles doctorales) | Registration on Lunam docteur or with your ED.

http://www.univ-angers.fr/fr/recherche/doctorat/formations.html

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## The training offer of the CDA

Throughout your thesis, you must choose trainings you're interested in from the online list of courses of the CDA: (done only in French)

- la communication
- la médiation et la vulgarisation scientifique
- la gestion des ressources documentaires (Zotero...)
- votre projet professionnel
- la veille sur Internet
- Formations « enseignement supérieur »



## The training offer of the CDA

For foreign PhD students who do not speak French well

French courses offered by **CeLfe** (French language center for foreigners) at the beginning of the semester.

Free training validated by CDA like college training. (by entering the certificate provided in the off-catalogue directory ("hors catalogue").

More informations on the UA Website:

http://www.univ-angers.fr/en/international/french-language-centre-for-foreigners.html



# Breakdown of hours between transversal training and scientific training

A synthetic distribution table by ED is available on the training page of the Collège doctoral.

http://www.univ-angers.fr/fr/recherche/formation-doctorale/formation.html

However, check the rules of your ED, clarifications or changes may be present.

For special cases not mentioned in the table or in the rules of the ED, please contact your École doctorale.



## How to register for training?

#### Imperative to register on the website, even for mandatory training

Via the regional application "LUNAM DOCTEUR" (Ludoc : <a href="http://ludoc.univ-nantes.fr">http://ludoc.univ-nantes.fr</a>) which manages all EDs and CDA training. An online guide presents this application.

UBL organised transversal training by topic:

- Learning how to teach: ES
- Starting a business and developping knowledge in businesses and organisations: EE
- Communication, management and project management: COM, MGT, GDT
- Reinforcing interdisciplinary scientific culture: CULT,...

The courses offered by the doctoral college of Angers (doctoral pole) contain the acronym "PDA" ("PDLM" for Pôle doctoral Le Mans, "PDNA" for Pôle doctoral Nantes...) and a training number.

#### Important:

For the training of "l'Ecole des Docteurs (UBL)": EDD – ecole-des-docteurs@u-bretagneloire.fr



## Several status after registration

#### Several status are possible after your registration for a training:

- Application (awaiting validation by the administrator)
- Unsubscribed (by you or the administrator in case of an anticipated absence)
- Registered (you'll receive a confirmation by e-mail)
- Waiting list (when training is complete)
- Validated training
- Training not validated

Imperative to notify your training manager in case of a planned absence Advice: check where the training takes place.

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For any question or problem concerning CDA training contact the address: <a href="mailto:formations.cda@contact.univ-angers.fr">formations.cda@contact.univ-angers.fr</a>

# Validation of catalogue trainings (transversal or scientific)

The validation of the trainings is made by the manager whose name appears on each of the formations proposed on Lunam Doctor for catalogue trainings (transversal or scientific).

To perform the validation, the manager must be in possession of the registration list that you must sign.

In case of technical problem of Lunam Docteur, contact a LUDOC administrator: <a href="mailto:aide-ld@lunam.fr">aide-ld@lunam.fr</a>



## Monitoring and validation of training

#### - Monitoring:

- · provided by a sheet of registration that will circulate at the end of each training session
- a summary of training courses and absences will be available online on the UNAM **Time account** (printable in .pdf)

#### - Validation:

each course can be validated only <u>if you have followed the entire course (even if you apologized for not attending everything)</u>



Any unjustified absence to a training with a limited number will result in a ban on enrollment in other trainings with limited numbers.

The off-catalogue courses are not validated by the CDA but according to the EDs: either by the deputy director of the ED (on Lunam docteur), or at the time of the CSI (without validation on Lunam docteur).



## Exemption from training | CDA

#### **For CDA only**

Exceptional nature subject to validation

CDA provides conditions for exempltion:

- full-time employment
- CIFRE thesis
- period spent abroad (cotutelle)

ANNUAL online form to complete, to be signed by your thesis director and to return to CDA for validation.

To exceptionnally request a partial exemption from <u>scientific training</u>, ask your Ecole **Doctorale** université angers

## Travelling expenses

- ➤ CDA trainings are held in person, so there are no travel expenses.
- ➤ EDD (Ecole des Docteurs) trainings are held in person or in video-conference : no travel expenses.
- Scientific courses are delivered by your "Ecole Doctorale". When not held in person or video-conference: contact your ED. In case of refusal, see if your laboratory has the possibility to covers the expenses.



## Evolution of the training offer

#### - WITH YOU

It is thanks to your feedback that we can make the training offer evolve

An evaluation questionnaire will be sent to you at the end of each training you took in order to collect your impressions.

Thank you for your remarks and helpful suggestions

Without your return nothing will evolve



### Your status as a doctoral student?

#### **Doctoral contract**

Employer UA (possible INRA ...): (gross salary of EUR 1.758)

Specific funding required

3 years

Status allowing you to access additional teaching activities (DCACE) Maxi 64 h

#### **Salaried** or UA agent:

Combine job and doctoral training

No specific funding

6 years for full-time employee Status not allowing access to DCACE but possibility to make vacations (for non-UA employees). For UA agents possibility to do

additional hours.

#### Employer UA: Allocataire

Other sources of funding (gross salary less than EUR 1.758) Annual contract with possible extension up to 3 years Possibility of additional hours under conditions.

#### **PhD student CIFRE**

(Industrial Convention of Training by Research)

In contract of employment with a company (Research mission) Specific funding required Université 3 years

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Possible vacations with employer agreement

## Teaching experience

#### 2 main cases

#### You have a doctoral contract

You are applying for a DCACE (32h ou 64h)

Recruitment in June and September (do not start before being recruited)

Specific DCACE training required

Caution: not possible to do additional hours if DCACE 64 h

## You do not have a doctoral contract

Possibility of making vacations (as independent contractor, specific conditions to fulfill)

Contact the components where you want to teach directly

Teaching training open to all by the CDA

Université

Recruitment conditions on the website of UA:

http://www.univ-angers.fr/fr/universite/recrutement-et- angers concours/vacataires/enseignants-vacataires.html

## For you correspondences

You are 500 PhD students

Always think about specifying:

- > Your LAST NAME and first name
- > The year you are in (or your year of registration)
- > Your ED
- > Your laboratory
- > Your student number

Contact your CDA Manager based on your home ED (all contacts are on the CDA website with phone numbers and closure days)

Inscriptions ED SPI | Soutenances | HDR: Karine COUTURIER
Inscriptions ED ALL - ED ELICC - ED 3M | Formations du CDA: Brigitte BROU-MALLET
Inscriptions ED BS - ED DSP - ED EDGE - ED EGAAL - ED MathSTIC: Nicole LOTODE

**Inscriptions ED SML - ED STT: Manuel FERRER** 

In case of emergency, please use: <a href="mailto:cda@univ-angers.fr">cda@univ-angers.fr</a>



## New ministerial texts

➤ Decree of 25 May 2016 setting the national training framework and the procedures leading to the award of the national doctoral degree (set up on 1 September 2016)

http://www.univ-angers.fr/fr/recherche/doctorat/inscription.html

- ➤ Decree of 29 August 2016 on contractual doctoral students
- ➤ Order of 29 August 2016 fixing the amount of the remuneration of the contractual doctoral student

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## The decree of May 25, 2016

#### New points:

Each PhD student receives training in <u>research ethics and scientific</u> integrity

- > Implementation
  - Individual monitoring committee for the PhD student
- > Training agreement
- > Portfolio



## Portfolio

- A portfolio of the PhD student including the individualised list of all activities of the PhD student during his training, including teaching, dissemination of scientific culture or transfer of technology, and enhancing the skills he has developed during the preparation of the doctorate, is realized.

It is updated regularly by the PhD student.

No portfolio training in the immediate future. It is up to the doctoral student to build his portfolio in the format that suits him.

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# Theses charter charter of the UBL

## The charter and its appendix

#### Doctorate Charter + Training Agreement

- Establishment of a training agreement, signed by the supervisor(s) and the PhD student with:
- Professional status of the PhD student
- Calendar of the research project
- Modalities of supervision, follow-up of the training and advancement of the doctoral student's research
- Material conditions of realisation of the research project
- Terms of integration into the unit or research team
- Professional project of the PhD student
- Individual training course related to this personal project
- Objectives of valorisation of the research work of the PhD student



Important to discuss with his supervisor of these points from the beginning of the PhD thesis

# The PhD thesis, stage of a personal and professional project

## The supervisor and the PhD student therefore have respective rights and duties of a high level of requirement:

- The PhD student must comply with its rules and in particular follow courses, trainings, conferences and seminars.
- The candidate must receive information on academic and extra-academic opportunities in his / her field.
- In order to allow information on job openings to be provided, any doctor must inform about his / her <u>professional future</u> for a period of <u>four years</u> after obtaining his / her PhD (integration indicators).

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## Subject and feasibility of the PhD thesis

- The thesis subject must lead to the completion of a work that is both original and formative whose feasibility fits within the prescribed period (3 years except for full-time employees for whom a period of 6 years is accepted, given their availability time).
- The doctoral student commits to a time and a rhythm of work. He has a duty to inform about the difficulties encountered and the progress of his PhD thesis.

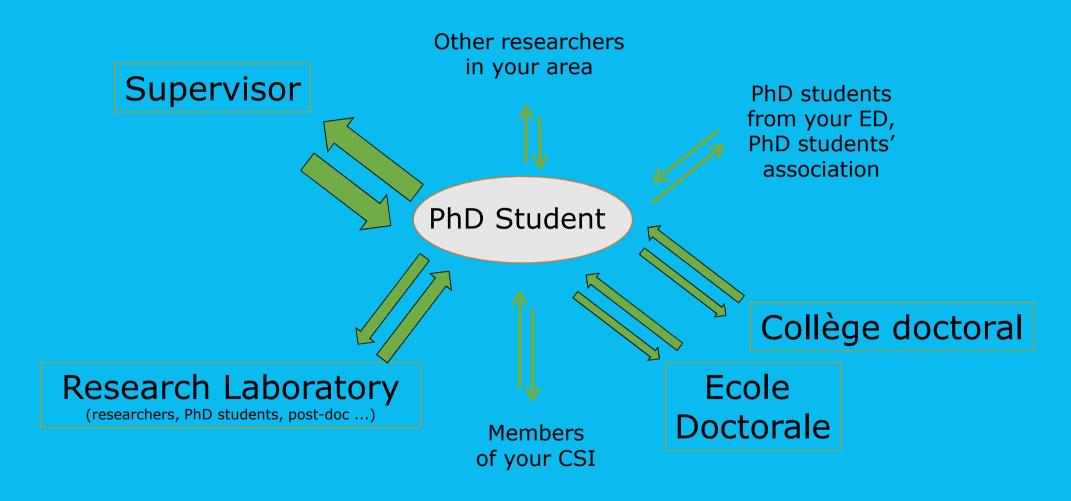


## Supervision and monitoring of the thesis

- The PhD student is entitled to a <u>personal supervision</u> from his thesis director... It is necessary that the principle of <u>regular and frequent</u> <u>meetings</u> be decided during the initial agreement.
- The doctoral student agrees to give his director as many progress notes as his subject requires and to present his work in the laboratory seminars.
- To assist the thesis supervisor, a thesis monitoring committee (comité de suivi des thèses, CSI) is established in each "école doctorale". This committee is responsible for evaluating the progress of the PhD student's research work on an annual basis.

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## Constant exchanges...



## Thesis duration

- The reference period for the preparation of a thesis is three years – 6 years for full-time employees.
- Financed thesis: 3 years (exceeding this period = no payment)
- Extra time must be exceptional.
- In all cases, the preparation of the thesis involves an annual renewal of the PhD student's registration in his institution.



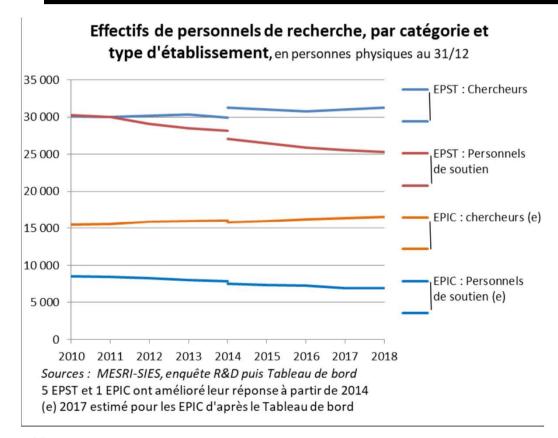
### Some figures of professional insertion of the PhDs





France places itself in the 8th world place for its number of researchers It attracts more young foreign researchers than the average in Europe or in the O.C.D.E

## Scientific employment in France



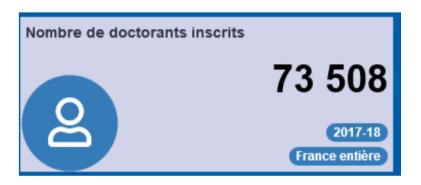
Scientific employment in research organisations in 2018.

In 2018, employment in organisations confirms 2017's tendencies: slight increase for researchers (+1,5%) and stability for the total population of R&D.

The share of non-permanent employments in EPSTs (Scientific and Technological Public Institute) falls below 2010's level again.

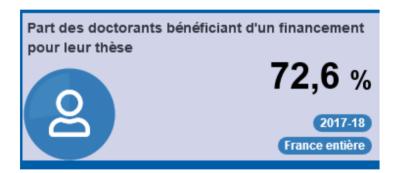


## National figures



- approx. 73,508 PhD students registered in France (about 500 in Angers)
- > 14,678 theses defended in France
- > 72,6% of PhD students obtained a financing for their thesis





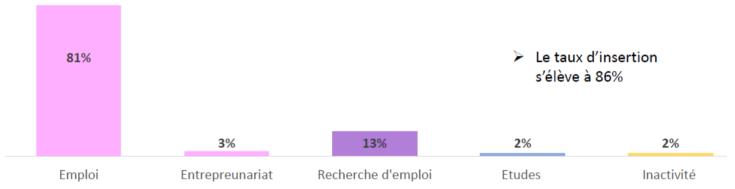
(source: https://publication.enseignementsup-recherche.gouv.fr/eesr/FR/T744/le\_doctorat\_et\_les\_docteurs/)



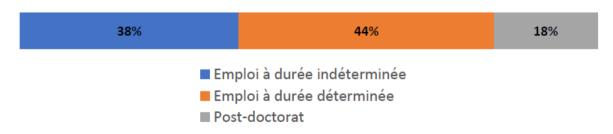
## Professional integration – National figures 1 year after the thesis

#### - Professional status in December 2018

Source: Pôle Observatoire et Indicateurs UBL 2019



· Nature du contrat de travail :



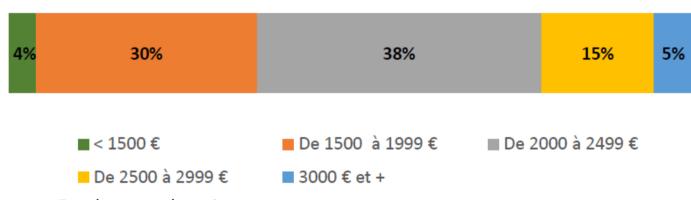


## Professional integration - National figures 1 year after the thesis

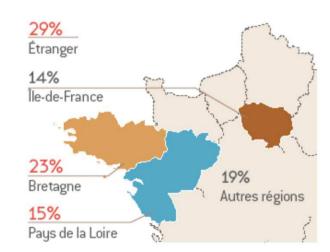
- Employment in December 2018

Source: Pôle Observatoire et Indicateurs UBL 2019

- 95% graduates have a full-time job
- Net median salary is 2 100€ for graduates working in France



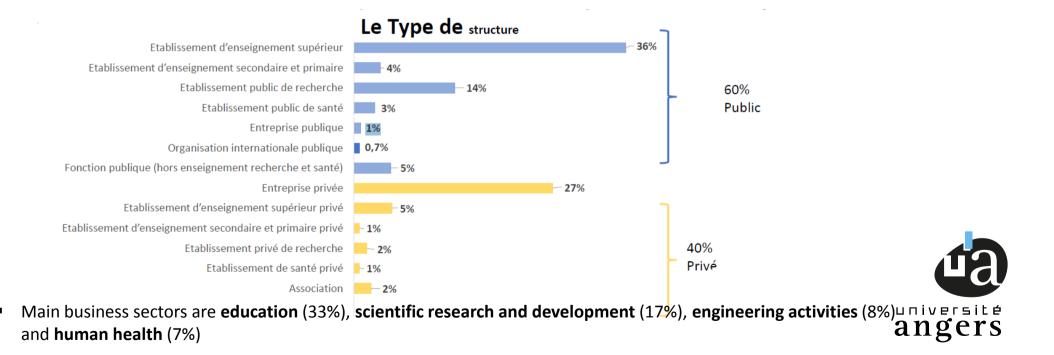
- Employment location:
- ➤ 38% of doctors graduated in the UBL territory are working in Bretagne or Pays de la Loire regions



## Professional integration - National figures 1 year after the thesis

#### - Employment in December 2018

Source: Pôle Observatoire et Indicateurs UBL 2019



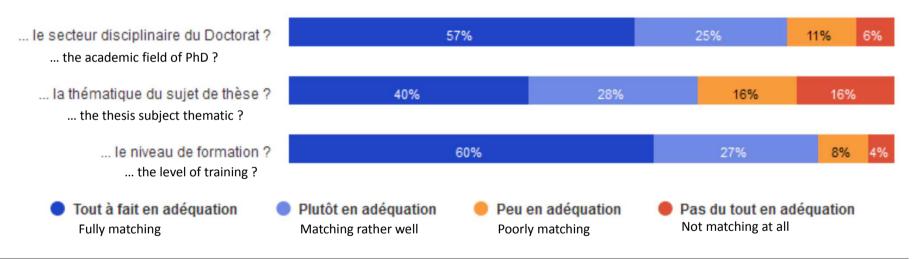
### Professional integration - Regional figures 3 years after the thesis

#### **Employment in December 2018**

Source: Pôle Observatoire et Indicateurs UBL 2019

Adéquation de l'emploi exercé en décembre 2018 avec ...

Jobs in December 2018 matching with...





# Breakdown of employed doctors according to discipline and job openings - Regional figures 3 years after the thesis

The academic sector is the principal employer for doctors: 49% of them are working in this area. R&D in businesses employs 16% of them, whereas 35% will find a job in areas other than the academic sector or research.

	Dans le secteur acadé- mique	Dans le public hors secteur acadé- mique	Dans la R&D privée	Dans le privé hors secteur académique et R&D
Ensemble	48,8	18,5	16,2	16,6
Sciences et leurs interactions	43,9	9,7	27,1	19,3
Mathématiques et leurs interactions	58,3	12,5	15,2	14,0
Physique	48,4	9,4	21,9	20,3
Sciences de la terre et de l'univers, espace	53,7	17,9	11,7	16,8
Chimie et sc. des matériaux	41,7	11,4	28,3	18,5
Sciences pour l'ingénieur	39,4	9,4	32,0	19,1
Sciences et TIC	40,0	5,5	32,5	21,9
Sciences du vivant	62,6	12,6	12,0	12,8
Biologie, médecine et santé	64,3	11,7	11,6	12,4
Sciences agronomiques et écologiques	54,7	16,9	13,8	14,7
Sciences humaines et humanités	44,3	40,3	3,5	11,9
Langues et littératures	44,5	45,6	4,1	5,7
Philosophie et arts	40,6	40,3	1,4	17,7
Histoire, géographie	44,9	41,5	2,4	11,3
Sciences humaines	45,4	33,8	5,1	15,7
Sciences de la société	51,9	24,0	4,4	19,8
Sciences économiques et de gestion	57,3	20,6	7,8	14,3
Sciences juridiques et politiques	43,5	24,9	2,6	28,9
Sciences sociales, sociologie, démographie	57,3	28,3	1,5	12,9



### Open repository HAL | UA - hal.univ-angers.fr

BECOME A PART OF THE OPEN ACCESS BY GIVING YOUR WORK MORE VISIBILITY



HAL allows you to deposit your research works in open access and boost their visibility and impact.

HAL offers the best guarantees for identification, permanent access and author's rights respect.

Upload your posters, communications, courses, even your preprints to enhance their visibility and protect your rights.

Take control over your digital identity by creating your author's ID IdHAL and your CV HAL.

## Thesis & HDR (habilitation to conduct researches) portal HAL | UA

hal.univ-angers.fr/UNIV-ANGERS-THESE











Deposit of thesis is mandatory since 2016, including restricted access thesis (decree of 25.05.2016).

The server « Thèses en ligne » (TEL) gathers all doctoral thesis and HDR at a national level.

HAL | UA portal collects all thesis and HDR from the University of Angers.

You can read and download these thesis according to the given embargo conditions.

# Presentation of several structures that can help you during your thesis

- SUIO-IP
- The assistance unit for victims of sexual and genderbased violence
- Association of PhD Students of the UA
- Parenthèse: Association of PhD Students of the UBL



### SUIO-IP

- Intervention of the SUIO-IP (University Service of Information, Orientation and Assistance to Professional Integration)
- A website:

http://www.univ-angers.fr/fr/formations/orientation.html

- A place: « la passerelle », campus Belle-Beille



### The UA supports victims of sexual and genderbased violences

To combat sexual and gender-based violences, the UA set up a listening and counselling unit for victims since the start of the school year. Students and staff members, victims and witnesses, who face such behaviors within the university can contact this unit.

http://www.univ-angers.fr/fr/universite/strategies-et-grands-projets/egalite/cellule-violences-sexuelles-et-sexistes.html

A doctoral student is a member of this unit in his capacity as elected representative of doctoral students:

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Valentin TAVEAU

### Association of PhD Students of the UA

Aidoc: interdisciplinary association of Western PhD students - Confluences

asso.aidoc@gmail.com

ALPhA Asso: Association of PhD students in health biology - Angers office
 ALPhA -

dna.angers@gmail.com



# Association of PhD Students (1901 law)

- 11th edition on 26 October 2019 at the MRGT in Angers





## Association of PhD Students ALPhA association

#### Association ALPhA



C'est quoi?

ALPhA = Angers biology Labs PhD Association

Pour les doctorants en Biologie-Santé d'Angers (SFR ICAT)

Pour avoir les infos :

ALPhA x Biologie Santé

alpha.these@gmail.com

• Pour rejoindre le bureau : n'hésitez pas à nous contacter : 1ères années ++

**13 Novembre :** Soirée de Rentrée au James Joyce à 19h00, membres de tous les labos SFR ICAT invités



