

Personal Development



SCHOOL

IAE School of Management



CAMPUS

Saint-Serge



LEVEL

2nd year Master's degree



OPEN TO EXCHANGE STUDENTS

Yes



SEMESTER

Fall (S1)

- > **Degree course:** Common: International Human Resource Management / International Management and Marketing
- > **Teaching unit:** UE 1-6 Professionalization
- > **Course language:** English
- > **Duration (hours):** 12
- > **ECTS:** 3
- > **Teacher(s):** Laure Dykstra

> Assessment:

- Continuous assessment
- Final exam

> Teaching methods:

- Lecture course hours
- Tutorial course 12 hours
- Practical work hours

- Case study
- Project

COURSE DESCRIPTION

The teacher will organize several workshops during the Fall semester:
Introduction and identification of the intercultural competencies by the students;
How to develop Intercultural competencies;
How to promote communication and dialogue.

Teaching methods: Workshops with intercultural exercises

Assessment: Presentation

OBJECTIVES

Providing resources to foster IHRM students' personal and interpersonal skills in an international context:

- Personal and interpersonal skills: communication and dialogue;
- International skills: the ability to communicate and adapt to a multicultural context

PREREQUISITES

None

SELECTIVE BIBLIOGRAPHY

Laure Dykstra, Compétences internationales et savoir être, comment naviguer avec efficacité, AFNOR Editions, 2018